## Australian Warmblood Horse Association Limited

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## **AWHA Code of Conduct – For Officials**

In addition to the AWHA Ltd General Code of Conduct, the following requirements are imposed on AWHA Ltd Officials during any activity held or sanctioned by the AWHA:

- Respect the rights, dignity and worth of others
- Be fair, equitable, considerate and honest in all dealing with others
- Use facilities and equipment for their proper purposes and care for and maintain such facilities and equipment correctly
- Refrain from anything which may abuse, intimidate or harass others
- Provide a safe environment for AWHA events
- Place the safety and welfare of riders, competitors or participants above all else
- Abide by the principles of the AWHA Ltd Code of Conduct for the Welfare of the Horse
- Maintain a 'duty of care' towards others and an accountability for matters relating to AWHA events
- Accept responsibility for all actions taken
- Be impartial
- Avoid any situation which may lead to a conflict of interest
- Be courteous, respectful and open to discussion and interaction
- When representing the AWHA, act and dress at all times in a manner appropriate to the position of an AWHA official
- Preserve and protect the standing and reputation of the AWHA, inclusive of not disclosing
  any information that is marked AWHA Confidential outside of the audience it was intended
  for or, the unauthorised use of AWHA Intellectual Property.
- Understand the repercussions if you breach, or are aware of any breaches of the AWHA Ltd General Code of Conduct. Refer to the AWHA M&A / AWHA Constitution on the AWHA Membership website page for guidelines.